

**ACTIVE / GUARD RESERVE (AGR)
Vacancy Announcement 26-034
(For On Board AGR Enlisted Only)**

**First Sergeant
MOS/AOC: 00F5M (E-8)**

**JFHQ-HHD
Montgomery, AL**

OPENING DATE: 11 June 2026

CLOSING DATE: 26 June 2026

ARNG AGR JOB ANNOUNCEMENT: Open to current AL ARNG AGR Enlisted **MSG/E8's** who selected Leadership (LC) on their promotion board preferences.

Duty Position Job Description/Criteria:

Serves as the First Sergeant and principal enlisted advisor to the Commander for Headquarters and Headquarters Detachment for Joint Force Headquarters. Directly responsible for the health, welfare, training, morale, and professional development of over 350 Soldiers. Directs daily unit operations and supervises all HHD full-time personnel. Enforces strict standards of discipline and maintains total accountability of personnel and equipment. Oversees all unit administration and personnel readiness processes, including evaluations, awards, finance actions, unit retention and promotions. Manages critical Army training systems such as ATIS and ATRRS, alongside weapons qualifications, physical fitness test, and medical profiles. Proactively mentors and counsels Soldiers to foster self-improvement and mission-essential proficiency. Performs other duties as assigned.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

If interested in interviewing for this position, please forward the following:

1. Memorandum Requesting an Interview.
2. Current Soldier Talent Profile.
3. MEDPROS IMR Report.
4. Height & Weight Statement (DA 5500 or 5501, if applicable)
5. Last 2 record fitness test (DA 705)
6. Last 3 NCOER's.
7. Memo from MACOM AO acknowledging your interest in the position.

Application packet must be received NLT COB on **09 July 2026**. Please email packet to SFC Stayce E. Montgomery. **All applications must be in a single PDF**. Any questions concerning this announcement at stayce.e.montgomery.mil@army.mil or call (334) 271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.